

# GENDER AND DIVERSITY BREAKFAST WEBINARS

DATE OF 7 September 2020

DOCUMENT:

Ensuring gender equality and diversity is a key societal challenge and an European Commission priority that is transversal to its policy goals and specific programmes, namely the research and innovation related ones. Research and Technology Organisations hold a major responsibility for contributing to achieve greater gender and diversity in research, but also in education, industry and across the very diverse societal actors with which it collaborates regularly.

As the example starts within and with the goal of promoting the debate, awareness and effective change, INESC Brussels HUB is organising a series called the "Gender & diversity breakfast webinars". Beyond the crucial role of RTOs, we will discuss what would be the most effective activities and measures to implement through an R&I project addressing gender & diversity, as well as the key role of role models in promoting a more balanced participation in STEM (Science, Technology, Engineering and Mathematics) R&I.

INESC strives to provide full gender equality and respect for diversity through an open and inclusive position, from employment to career progression. As an example, INESC TEC is in the process of setting up an internal Commission for Gender Equality and Diversity and the issue has been raised by INESC ID and INESC MN in the recent meeting with Members of the European Parliament meeting, which took place in the HUB premises before the COVID19 lockdown, raising immense interest from the EP.

As a step forward in the promotion of this debate 3 webinars are foreseen

- 1. Gender and Diversity in research and technology organisations in Europe
- 2. If you had one million euros for a R&I project promoting gender and diversity, what activities would you implement?
- 3. The role of the role-models in gender and diversity in STEM research and technology

#### **AGENDA**

8 September, 8h30 GMT / 9h30 CET

# Gender and Diversity in research and technology organisations in Europe

Muriel Attané, Secretary General, EARTO

Tomas Brage, Lund University

Inês Lynce, President, INESC ID

Link for joining 8th September webinar:

https://videoconf-

colibri.zoom.us/j/97463565868?pwd=NHh5S2dTUzlCWEthS29SQUIUSTIFQT09

Meeting ID: 974 6356 5868

Password: 644377

#### Other options

Locate local phone number to join by phone: <a href="https://videoconf-colibri.zoom.us/u/ayCjPOoo5">https://videoconf-colibri.zoom.us/u/ayCjPOoo5</a>

SIP: 97463565868@zoomcrc.com

H.323: 162.255.37.11 (Oeste dos EUA) / 162.255.36.11 (Leste dos EUA) / 115.114.131.7 (Mumbai Índia) / 115.114.115.7 (Hyderabad Índia) / 213.19.144.110 (Amsterdam Países Baixos) / 213.244.140.110 (Alemanha) / 103.122.166.55 (Austrália) / 149.137.40.110 (Singapura) / 64.211.144.160 (Brasil) / 69.174.57.160 (Canadá) / 207.226.132.110 (Japão)

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# **SHORT BIOS**

## Inês Lynce, President, INESC ID

Ines Lynce is an associate professor with habilitation at IST - Universidade de Lisboa and a senior researcher at INESC-ID. She is currently the President of INESC-ID and Vice-President for Graduation in the Computer Science and Engineering Department at IST. Ines is a well-established researcher in the area of Automated Reasoning and Artificial Intelligence. Ines is a member of the Gender Balance Group at IST. In the last years, Ines has been actively involved in initiatives to attract more female students to the degrees in Computer Science and Engineering at IST.

## Muriel Attané, Secretary General, EARTO

Muriel Attané is EARTO Secretary General since July 2013. Before joining EARTO, she was Secretary General of EARPA, the European association of automotive R&D organisations for seven years. In parallel, she worked as EU affairs manager for more than 10 years for TNO (Netherlands Organisation for Applied Scientific Research), the largest Dutch RTO. There, she gained extensive hands-on experience on EU Research & Innovation Policies & Funding Programmes.

#### **Tomas Brage, Lund University**

Professor Brage obtained his PhD in Atomic Physics in 1988 and has since then had positions as a Research Assistant Professor in Computer Science at Vanderbilt University and Research Associate at the NASA Goddard Space Flight Center, working on the Goddard High Resolution Spectroscopy mission on the Hubble Space Telescope. For the last twenty years he has been a Professor of Physics at the Division of Mathematical Physics, the Department of Physics, Lund University in Sweden, and until 2018 the Director of Education in Physics at Faculty of Science. His main research interests in Physics are Laboratory Astrophysics and Computational Atomic Physics, and he has published over 100 articles in refereed journals. Until 2019 he was a visiting Professor at the Fudan University in Shanghai in China, where he spent a few months each year at the Institute of Modern Physics.

For the last 15 years he has been strongly involved in work on Gender and Science, where he is active in several European networks, e.g. as a steering group member of the policy group for equality, diversity and inclusion of the League of European Research Universities (LERU) and a work-group leader for Gender-dimension in Physics of the GENERA network.: He has served as an expert in several Horizion-2020 projects and is currently a member of the GenderEX project. He has led several projects at Lund, e.g. the Gender Certification project, the Antidiscrimination education and, most recently, the Core-Value project.

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